



ROUNDTABLES

VENTURE LEADERSHIP PIPELINE

Every person belongs. Every leader grows. Every table serves.

Why Roundtables?



The Roundtable system exists so that communication is faster, culture is stronger, and no one is left without a place to belong and serve at Venture Church.

Roundtables are not about hierarchy. Jesus said, 'The greatest among you will be your servant' (Matthew 23:11). Roundtables create circles, not ladders.

Our goal is simple: multiply disciples, strengthen culture, and make sure every person knows they have a seat at the table.

Core Principles of Roundtables:

- Clarity – Everyone knows who they're connected to.
- Care – Leaders are shepherds, not managers.
- Multiplication – Every table creates more seats.
- Service – Leadership is about removing barriers for others.

Character Expectation: At every level of leadership and service at Venture, we commit to living lives that honor Christ. This means walking in humility, integrity, and grace, while modeling the love of Jesus in all we do.

Roundtable Directors



Roundtable Directors are servant-leaders entrusted to steward one of the main ministry areas at Venture Church. Their role is not to sit higher, but to sit lower – to serve by casting vision, growing in expertise, removing barriers, and helping people flourish.

They ensure that every person has a clear place at the table, and that every table multiplies leaders who reflect Christ's heart for His Church.

Who They Are:

- Vision-carriers for their ministry area
- Experts who understand needs and resources
- Shepherds who care for leaders and families
- Multipliers who raise up new leaders

Responsibilities:

- Cast vision and steward resources.
- Grow in expertise to meet needs effectively and economically.
- Develop and equip Team Leaders.
- Pastor and disciple their Team Leaders and families.
- Recruit Team Leaders, Leaders, and Volunteers into ministry areas.
- Equip Team Leaders to recruit well.
- Connect with each Team Leader monthly.
- Participate in **Infuse** (monthly leadership night).

Commitment Level:

Directors must lead prayerfully, live Spirit-led, and model servant leadership. Their commitment is to develop, equip, and disciple Team Leaders while ensuring communication and culture flow outward.

Character Expectation: At every level of leadership and service at Venture, we commit to living lives that honor Christ. This means walking in humility, integrity, and grace, while modeling the love of Jesus in all we do.

Team Leaders



Team Leaders are the bridge between Roundtable Directors and Leaders. Their main responsibility is to carry the vision forward and make sure it is executed with clarity, care, and accountability.

They don't create the vision, but they help articulate it and remove barriers so Leaders can succeed.

Who They Are:

- Vision-carriers who articulate their Director's vision
- Barrier-removers for their Leaders
- Shepherds who care for each Leader and their families
- Culture-builders who create a family-like atmosphere

Responsibilities:

- Carry and clearly articulate the Director's vision.
- Execute plans and strategies effectively.
- Remove obstacles so Leaders can go further, faster.
- Care for Leaders spiritually and relationally.
- Recruit Leaders and Volunteers into their teams.
- Work with Directors to identify and invite the right people.
- Meet with each Leader monthly.
- Lead and participate in **Infuse**.

Commitment Level:

Team Leaders are committed to developing, equipping, and shepherding Leaders. They provide encouragement, accountability, and uphold Venture's culture of humility and service.

Character Expectation: At every level of leadership and service at Venture, we commit to living lives that honor Christ. This means walking in humility, integrity, and grace, while

modeling the love of Jesus in all we do.

Leaders



Leaders are the hands and feet of ministry. They are responsible for carrying out the vision at the ground level. They may oversee volunteers, organize scheduling, and ensure that ministry execution reflects the heart of Venture Church.

Who They Are:

- Hands-on executors of the vision
- Servants who guide and support volunteers
- Shepherds who provide care, encouragement, and accountability

Responsibilities:

- Execute the vision given by Team Leaders.
- Care for volunteers relationally and spiritually.
- Recruit volunteers into their teams.
- Personally invite and onboard new volunteers.
- Ensure scheduling and assignments are clear.
- Foster belonging and accountability.

Commitment Level:

Leaders commit to faithfully carrying out the vision, investing in their volunteers, and participating in Infuse nights for training, vision, and equipping.

Character Expectation: At every level of leadership and service at Venture, we commit to living lives that honor Christ. This means walking in humility, integrity, and grace, while modeling the love of Jesus in all we do.

Volunteers



Volunteers are the heartbeat of Venture Church. They serve faithfully in their gifts and talents to make ministry happen. Though they may not carry leadership responsibilities, their role is essential and deeply valued.

Who They Are:

- Faithful servants who use their gifts to build the Kingdom
- Front-line ministers of hospitality, worship, teaching, and service
- Essential members of the Venture family

Responsibilities:

- Serve faithfully in their area of ministry.
- Reflect Christ through their actions and character.
- Encourage others to join the team by sharing their own experience.
- Support Leaders in welcoming and connecting new volunteers.

Commitment Level:

Volunteers commit to showing up faithfully, serving joyfully, and participating in Infuse when invited. They are the visible expression of Venture's mission each week.

Character Expectation: At every level of leadership and service at Venture, we commit to living lives that honor Christ. This means walking in humility, integrity, and grace, while modeling the love of Jesus in all we do.

Roundtable Layers



Venture Mission



**We mobilize ministry efforts
to awaken the hearts of the helpless,
hopeless, and spiritually homeless
to the life-changing love of Jesus
and His perfect plan for every life**